Form No. MGT-7

Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in * are mandatory

Refer instruction kit for filing the form



Form language

| I REGISTRATION | VIID | DETAILS |
|----------------|------|---------|
| | | |

| i *Corporate Identity Number (CIN) | L51109WB1983PLC | 036091 |
|--|----------------------------|---------|
| ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY) | 01/04/2024 | |
| (b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY) | 31/03/2025 | |
| (c) *Type of Annual filing | Original | Revised |
| (d) SRN of MGT-7 filed earlier for the same financial years | | |

iii

| Particulars | As on filing date | As on the financial year end date | | | | |
|---------------------------|--|--|--|--|--|--|
| Name of the company | NEIL INDUSTRIES LTD | NEIL INDUSTRIES LTD | | | | |
| Registered office address | 88B, (GROUND FLOOR) LAKE VIEW ROAD,NA,KOLKATA,Kolkata,West Bengal,India,700029 | 88B, (GROUND FLOOR) LAKE VIEW ROAD,NA,KOLKATA,Kolkata,West Bengal,India,700029 | | | | |
| Latitude details | 22.51548 | 22.51548 | | | | |
| Longitude details | 88.35522 | 88.35522 | | | | |

| (a) *Photograph of the registered office of the Company showing external building and name prominently visible | Photo of Registered Office_Neil Industries.pdf |
|--|---|
| | |
| (b) *Permanent Account Number (PAN) of the company | AA*****3G |
| | |
| (c) *e-mail ID of the company | *****I@rediffmail.com |
| | |
| (d) *Telephone number with STD code | 89*****15 |

| (e) Website | | | | www | v.neil.co.in | | | | |
|---|-------------|--|---|-----------------------|--|--|--|--|--|
| iv *Date of Incorporation | n (DD/MM | /YYYY) | | 25/0 | 25/03/1983 | | | | |
| | | e financial year end date) any/One Person Company) | | Publ | ic company | | | | |
| | | as on the financial year end date) Company limited by guarantee/Unlimi | ted company) | Com | pany limited by shares | | | | |
| (Indian Non-Govern | nment comp | ny (as on the financial year end da pany/Union Government Company/St npany/Subsidiary of Foreign Company | ate Government Compar | | government company | | | | |
| vi *Whether company is | having sh | are capital (as on the financial yea | ar end date) | Yes | S O No | | | | |
| vii (a) Whether shares l | isted on re | ecognized Stock Exchange(s) | | © Yes | S O No | | | | |
| (b) Details of stock e | xchanges | where shares are listed | | | | | | | |
| S. No. | Stock Ex | change Name | | Code | Code | | | | |
| 1 | | Bombay Stock Exchange (| (BSE) | A1 - Bo | A1 - Bombay Stock Exchange (BSE) | | | | |
| viii Number of Registrar | and Trans | fer Agent | | 1 | | | | | |
| CIN of the Registrar and Transfer Agent | nd | Name of the Registrar and Transfer Agent | Registered office ad the Registrar and Tr Agents | | SEBI registration number of Registrar and Transfer Agent | | | | |
| U74899DL1995PTC | 071324 | SKYLINE FINANCIAL SERVICES PRIVATE LIMITED | D-153A, FIRST FLOO INDUSTRIAL AREA, NA, NEW DELHI, Ne Delhi, India, 11 | PHASE-I, ew Delhi, | INR000003241 | | | | |
| x * (a) Whether Annual | General M | Meeting (AGM) held | | Yes | S O No | | | | |
| (b) If yes, date of AG | M (DD/MI | M/YYYY) | | 27/0 | 9/2025 | | | | |
| (c) Due date of AGM | (DD/MM/ | YYYYY) | | 30/0 | 9/2025 | | | | |
| (d) Whether any ext | ension for | AGM granted | | ○ Yes | s | | | | |
| (e) If yes, provide the filed for extension | | equest Number (SRN) of the GNL | -1 application form | | | | | | |
| (f) Extended due dat | e of AGM | after grant of extension (DD/MM/ | /YYYY) | | | | | | |
| | | | | | | | | | |

| (g) | Specify the reasons for not | holding the same | | | | | | | |
|------|--|------------------------------------|----------|----------------------|-------|------------------------|-----------------------|-----------------------------|--------------|
| RIN | CIPAL BUSINESS ACTIVITIES | OF THE COMPANY | ′ | | | | | | |
| Nuı | mber of business activities | | | | | 1 | L | | |
| lo. | Main Activity group code | Description of M Activity group | ain | Business Act Code | ivity | Descript Business | ion of Activity | % of turnove the company | |
| 1 | К | Financial and ins | urance | 66 | | | financial tivities | 100 | |
| о. | CIN /FCRN | Other r numbe | | umber company | | any Subsidi int Ven | | / ry/Associate/Jo ure | shai held |
| | | | | | | | | | |
| | RE CAPITAL, DEBENTURES A | IND OTHER SECUR | ITIES OF | F THE COMPAN | ΙΥ | | | | |
| | RE CAPITAL) Equity share capital | | | | | | | | |
| Part | ticulars | Authorised Capit | tal | Issued capita | al | Subscribed | capital | Paid Up capital | |
| Tota | al number of equity shares | 20000000 |) | 1955320 | 00 | 19553 | 3200 | 19553200 | |
| | al amount of equity res (in rupees) | 200000000. | 00 | 19553200 | 0.00 | 195532 | 00.00 | 195532000. | 00 |

Number of classes

| Page 3 | ot 19 |
|--------|-------|
|--------|-------|

1

| | | Authorised Ca | pital | Issued | capital | Sub | scribed Capi | tal | Paid Up capital |
|---|---------|------------------|-------|-----------|----------|----------|---------------|------|-----------------|
| EQUITY | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Number of equity shares | | 2000000 | 00 | 195 | 553200 | | 19553200 | | 19553200 |
| Nominal value per share (in rupees) | | | | | | | | | |
| Nonmai value per share (in rup | ccsj | 10 | | | 10 | | 10 | | 10 |
| Total amount of equity shares (| in | 20000000 | 0.00 | 1055 | 32000.00 | | 195532000.0 | 10 | 195532000.00 |
| rupees) | | 20000000 | J.00 | 1933. | 32000.00 | <u> </u> | 193332000.0 | o l | 193332000.00 |
| o) Preference share capital | | | | | | | | | |
| | A | in a d Courth of | 1 | | | Clth | | D-:- | 411 |
| Particulars | Autnori | ised Capital | issue | d capital | | Subscrit | ed capital | Paid | d Up capital |
| Total number of preference shares | | | | | | | | | |
| | | | | | | | | | |
| Total amount of preference shares (in rupees) | | | | | | | | | |
| | | | | | | | | | |
| umber of classes | | | | | | | 0 | | |
| | | | | | | L | | | |
| Class of shares | | Authorised Ca | pital | Issued c | apital | Sub | scribed Capit | al | Paid Up capital |
| Class of shares | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Class of shares | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Class of shares | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Class of shares Number of preference shares | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| | ees) | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Number of preference shares Nominal value per share (in rup | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Number of preference shares | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Number of preference shares Nominal value per share (in rup Total amount of preference sha | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Number of preference shares Nominal value per share (in rup Total amount of preference sharupees) | | Authorised Ca | pital | Issued c | apital | Sub | | al | Paid Up capital |
| Number of preference shares Nominal value per share (in rup Total amount of preference sha | | Authorised Ca | pital | Issued c | | Sub | scribed Capit | al | Paid Up capital |

(d) Break-up of paid-up share capital

| Particulars | | Number of share | 2 S | Total Nominal Amount | Total Paid-up amount | Total premium | |
|--|----------|-----------------|-------------|-------------------------|----------------------|------------------|--|
| | Physical | DEMAT | Total | | | | |
| (i) Equity shares | | | | | | | |
| At the beginning of the year | 94801 | 19458399 | 19553200.00 | 195532000 | 195532000 | | |
| Increase during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| i Public Issues | 0 | 0 | 0.00 | 0 | 0 | | |
| ii Rights issue | 0 | 0 | 0.00 | 0 | 0 | | |
| iii Bonus issue | 0 | 0 | 0.00 | 0 | 0 | | |
| iv Private Placement/ Preferential allotment | 0 | 0 | 0.00 | 0 | 0 | | |
| v ESOPs | 0 | 0 | 0.00 | 0 | 0 | | |
| vi Sweat equity shares allotted | 0 | 0 | 0.00 | 0 | 0 | | |
| vii Conversion of Preference share | 0 | 0 | 0.00 | 0 | 0 | | |
| viii Conversion of Debentures | 0 | 0 | 0.00 | 0 | 0 | | |
| ix GDRs/ADRs | 0 | 0 | 0.00 | 0 | 0 | | |
| x Others, specify NA | 0 | 0 | 0.00 | 0 | 0 | | |
| Decrease during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| i Buy-back of shares | 0 | 0 | 0.00 | 0 | 0 | | |
| ii Shares forfeited | 0 | 0 | 0.00 | 0 | 0 | | |
| iii Reduction of share capital | 0 | 0 | 0.00 | 0 | 0 | | |
| iv Others, specify | | | | | | | |
| NA | 0 | 0 | 0.00 | 0 | 0 | | |
| At the end of the year | 94801.00 | 19458399.00 | 19553200.00 | 195532000.00 | 195532000.00 | | |
| (ii) Preference shares | | | | | | | |
| At the beginning of the year | 0 | 0 | 0.00 | 0 | 0 | | |
| Increase during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Particulars | | Number of share | es | Total Nominal Amount | Total Paid-up amount | Total premium |
|---|---------------|--------------------|---------------------|-------------------------|-------------------------|------------------|
| i Issues of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Re-issue of forfeited shares | 0 | 0 | 0.00 | 0 | 0 | |
| iii Others, specify | | | | | | |
| NA | 0 | 0 | 0.00 | 0 | 0 | |
| Decrease during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| i Redemption of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Shares forfeited | 0 | 0 | 0.00 | 0 | 0 | |
| iii Reduction of share capital | 0 | 0 | 0.00 | 0 | 0 | |
| iv Others, specify | | | | | | |
| NA | 0 | 0 | 0.00 | 0 | 0 | |
| At the end of the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| ISIN of the equity shares of the compa ii Details of stock split/consolidation dur | | each class of sha | res) | 0 INE396C01 | 010 | |
| Class of sha | ires | | | | | |
| Before split / Consolidation | Number of sl | hares | | | | |
| | Face value po | er share | | | | |
| After split / consolidation | Number of sl | hares | | | | |
| | Face value po | er share | | | | |
| iii Details of shares/Debentures Transfer since the incorporation of the compar | | ate of last financ | ial year (or in the | e case of the first | return at any tin | ne |
| ✓ Nil | | | | | | |
| Number of transfers | | | | | | |
| Attachments: | | | | | | |

| , | sfers | | | | | | |
|---|---|----------------|------------------------|------------------------|----------------|---|--|
| Debentures (Outstanding as at the end of fi a) Non-convertible debentures | inancial year) | | | | | | |
| Number of classes | | | | 0 | | | |
| Classes of non-convertible debentures | Number of units | | Nominal va per unit | llue | | value tanding at the f the year) | |
| Total | | | | | | | |
| Classes of non-convertible debentures | Outstanding as at the beginning of the year | Incre the y | ase during ear | Decrease during the | year | Outstanding as at the end of the year | |
| Total | | | | | | | |
| Partly convertible debentures | | | | | 1 | | |
| Number of classes | | | | 0 | | | |
| | | | | | | | |
| Classes of partly convertible debentures | Number of units | | Nominal va | llue | | value tanding at the f the year) | |
| | Number of units | | l | llue | (Outs | tanding at the | |
| Classes of partly convertible debentures Total Classes of partly convertible debentures | Outstanding as at the beginning of the year | | l | Decrease during the | (Outs end o | tanding at the | |

| Number of classe | es | | | | | | | 0 | | |
|---|-------------------------|--|---------------------------------|--|-------------------|--------------|-----------------------------|---------------------------|---|---------------------------------------|
| Classes of fully convertible debentures | | Number of unit | | | | per unit (Ou | | | otal value Outstanding at the nd of the year) | |
| Total | | | | | | | | | | |
| 10141 | | | | | | | | | | |
| Classes of fully convertible debentures | | Outstanding as a the beginning of the year | | | • | | Decrease during the year | | Outstanding as at the end of the year | |
| | | | | | | | | | | |
| Total | | | | | | | | | | |
| Particulars | Catsta | | anding as at eginning of the | | rease d e year | uring | _ | crease ring the year | | utstanding as at e end of the year |
| Non-convertible | debentures | | | | | | | | | |
| Partly convertible | e debentures | | | | | | | | | |
| Fully convertible | debentures | | | | | | | | | |
| Total | | | | | | | | | | |
| Securities (other | than shares and d | ebentur | es) | | | | | 0 | | |
| Type of Securities | Number of Securities | | Nominal Value of each Unit | | Total N Value | lominal | | Paid up Val of each Un | | Total Paid up Value |
| Total | 0.00 | | | | | 0.00 | | | | 0.00 |

(c) Fully convertible debentures

| 30720486 |
|----------|
| |

ii * Net worth of the Company

585850388.89

VI SHARE HOLDING PATTERN

A Promoters

| S. No | Category | Equity | | Pre | Preference | |
|----------|--|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 368000 | 1.88 | 0 | 0.00 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0.00 | 0 | 0.00 | |
| | (iii) Foreign national (other than NRI) | 0 | 0.00 | 0 | 0.00 | |
| 2 | Government | | | | | |
| | (i) Central Government | 0 | 0.00 | 0 | 0.00 | |
| | (ii) State Government | 0 | 0.00 | 0 | 0.00 | |
| | (iii) Government companies | 0 | 0.00 | 0 | 0.00 | |
| 3 | Insurance companies | 0 | 0.00 | 0 | 0.00 | |
| 4 | Banks | 0 | 0.00 | 0 | 0.00 | |
| 5 | Financial institutions | 0 | 0.00 | 0 | 0.00 | |
| 6 | Foreign institutional investors | 0 | 0.00 | 0 | 0.00 | |
| 7 | Mutual funds | 0 | 0.00 | 0 | 0.00 | |
| 8 | Venture capital | 0 | 0.00 | 0 | 0.00 | |
| 9 | Body corporate (not mentioned above) | 0 | 0.00 | 0 | 0.00 | |

| 10 | Others | | | | | |
|----|--------|-----------|------|------|------|--|
| | | 0 | 0.00 | 0 | 0.00 | |
| | | | | | | |
| | Total | 368000.00 | 1.88 | 0.00 | 0.00 | |

Total number of shareholders (promoters)

| 2 | | | |
|---|--|--|--|
| | | | |

B Public/Other than promoters

| S. No | Category | Equity | | Pre | ference |
|----------|--|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1 | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 17090490 | 87.41 | 0 | 0.00 |
| | (ii) Non-resident Indian (NRI) | 1375 | 0.01 | 0 | 0.00 |
| | (iii) Foreign national (other than NRI) | 0 | 0.00 | 0 | 0.00 |
| 2 | Government | | | | |
| | (i) Central Government | 0 | 0.00 | 0 | 0.00 |
| | (ii) State Government | 0 | 0.00 | 0 | 0.00 |
| | (iii) Government companies | 0 | 0.00 | 0 | 0.00 |
| 3 | Insurance companies | 0 | 0.00 | 0 | 0.00 |
| 4 | Banks | 0 | 0.00 | 0 | 0.00 |
| 5 | Financial institutions | 0 | 0.00 | 0 | 0.00 |
| 6 | Foreign institutional investors | 0 | 0 0.00 0 | | 0.00 |
| 7 | Mutual funds | 0 | 0.00 | 0 | 0.00 |
| 8 | Venture capital | 0 | 0.00 | 0 | 0.00 |
| 9 | Body corporate (not mentioned above) | 2073475 | 10.60 | 0 | 0.00 |

| 10 | Others | | | | |
|-------|-------------------|-------------|-------|------|------|
| | Trust and Firm | 19860 | 0.10 | 0 | 0.00 |
| Total | | 19185200.00 | 98.12 | 0.00 | 0.00 |

Total number of shareholders (other than promoters)

3795

Total number of shareholders (Promoters + Public/Other than promoters)

3797.00

Breakup of total number of shareholders (Promoters + Other than promoters)

| Sl.No | Category | |
|-------|--------------------------|---------|
| 1 | Individual - Female | 757 |
| 2 | Individual - Male | 3006 |
| 3 | Individual - Transgender | 0 |
| 4 | Other than individuals | 34 |
| | Total | 3797.00 |

C Details of Foreign institutional investors' (FIIs) holding shares of the company

| Name of the | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|-------------|---------|-----------------------|--------------------------|-----------------------|---------------------|
| | | | | | |

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS [Details of Promoters, Members (other than promoters), Debenture holders]

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 2 | 2 |
| Members (other than promoters) | 2905 | 3795 |
| Debenture holders | 0 | 0 |

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

| Category | Number of did beginning of t | | Number of directors at the end of the year | | Percentage of directors as at year | |
|----------------------------------|---------------------------------|-------------------|--|-------------------|------------------------------------|-------------------|
| | Executive | Non- executive | Executive | Non- executive | Executive | Non- executive |
| A Promoter | 1 | 0 | 1 | 0 | 0.94 | 0 |
| B Non-Promoter | 0 | 5 | 0 | 5 | 0.00 | 0.00 |
| i Non-Independent | 0 | 2 | 0 | 2 | 0 | 0 |
| ii Independent | 0 | 3 | 0 | 3 | 0 | 0 |
| C Nominee Directors representing | 0 | 0 | 0 | 0 | 0.00 | 0.00 |
| i. Banks and Fls | 0 | 0 | 0 | 0 | 0 | 0 |
| ii Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| iii Government | 0 | 0 | 0 | 0 | 0 | 0 |
| iv Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| v Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 5 | 1 | 5 | 0.94 | 0.00 |

^{*}Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

B (i) Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity shares held | Date of cessation (after closure of financial year : If any) (DD/MM/YYYY) |
|-------------------------|----------|-------------------|------------------------------|---|
| ARVIND KUMAR MITTAL | 02010445 | Managing Director | 184000 | |
| KRITIKA SHARMA | 10729878 | Director | 0 | |
| ARCHANA SINGH | 06995315 | Director | 0 | |
| ANIL SHARMA | 00033372 | Director | 0 | |
| CHANDRA KANT DWIVEDI | 06396144 | Director | 0 | |

| PANKAJ KUMAR MITTAL | 05190278 | Director | 0 | |
|------------------------|------------|-------------------|---|--|
| RUCHI SHUKLA | BXZPS4522A | CFO | 0 | |
| DEEPANTI VERMA | AWFPV4333G | Company Secretary | 0 | |

| B (ii) | *Particulars of cha | nge in director(s) | and Key managerial | personnel during the year |
|--------|---------------------|--------------------|--------------------|---------------------------|
|--------|---------------------|--------------------|--------------------|---------------------------|

3

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation (DD/MM/YYYY) | Nature of change (Appointment/ Change in designation/ Cessation) |
|----------------|----------|--|---|--|
| VIVEK AWASTHI | 06961442 | Director | 27/09/2024 | Cessation |
| KRITIKA SHARMA | 10729878 | Additional Director | 10/08/2024 | Appointment |
| KRITIKA SHARMA | 10729878 | Director | 27/09/2024 | Change in designation |

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS / REQUISITIONED / NCLT/COURT CONVENED MEETINGS

| *Number of meetings held |
|--------------------------|
|--------------------------|

| Type of meeting | Date of meeting (DD/MM/YYYY) | Total Number of Members entitled to attend meeting | Attendance | |
|----------------------------------|------------------------------|--|----------------------------------|-------------------------|
| | | | Number of members attended | % of total shareholding |
| EXTRAORDINARY GENERAL MEETING | 02/07/2024 | 2964 | 17 | 6.36 |
| ANNUAL GENERAL MEETING | 27/09/2024 | 3391 | 47 | 11.72 |

B BOARD MEETINGS

| *N | lum | ber | ot | mee | tings | he | d |
|----|-----|-----|----|-----|-------|----|---|
|----|-----|-----|----|-----|-------|----|---|

8

| S.No | Date of meeting (DD/MM/YYYY) | Total Number of directors as on the date of meeting | Atte | endance |
|------|------------------------------|---|------------------------------|-----------------|
| | | | Number of directors attended | % of attendance |

| 1 | 13/04/2024 | 6 | 6 | 100.00 |
|---|------------|---|---|--------|
| 2 | 06/05/2024 | 6 | 6 | 100.00 |
| 3 | 29/05/2024 | 6 | 6 | 100.00 |
| 4 | 10/08/2024 | 6 | 6 | 100.00 |
| 5 | 30/09/2024 | 6 | 6 | 100.00 |
| 6 | 12/11/2024 | 6 | 6 | 100.00 |
| 7 | 22/01/2025 | 6 | 6 | 100.00 |
| 8 | 07/02/2025 | 6 | 6 | 100.00 |

C COMMITTEE MEETINGS

Number of meetings held

12

| S.No | Type of meeting | Date of meeting (DD/MM/YYYY) | Total Number of Members as on the date of meeting | Attendance | |
|------|---|------------------------------|---|----------------------------|-----------------|
| | | | | Number of members attended | % of attendance |
| 1 | AUDIT COMMITTEE | 13/04/2024 | 3 | 3 | 100.00 |
| 2 | AUDIT COMMITTEE | 06/05/2024 | 3 | 3 | 100.00 |
| 3 | AUDIT COMMITTEE | 29/05/2024 | 3 | 3 | 100.00 |
| 4 | AUDIT COMMITTEE | 10/08/2024 | 3 | 3 | 100.00 |
| 5 | AUDIT COMMITTEE | 12/11/2024 | 3 | 3 | 100.00 |
| 6 | AUDIT COMMITTEE | 22/01/2025 | 3 | 3 | 100.00 |
| 7 | AUDIT COMMITTEE | 07/02/2025 | 3 | 3 | 100.00 |
| 8 | NOMINATION AND REMUNERATION COMMITTEE | 10/08/2024 | 3 | 3 | 100.00 |
| 9 | STAKEHOLDERS RELATIONSHIP COMMITTEE | 29/05/2024 | 3 | 3 | 100.00 |
| 10 | STAKEHOLDERS RELATIONSHIP COMMITTEE | 10/08/2024 | 3 | 3 | 100.00 |
| 11 | STAKEHOLDERS RELATIONSHIP COMMITTEE | 12/11/2024 | 3 | 3 | 100.00 |

| 12 | STAKEHOLDERS RELATIONSHIP COMMITTEE | 07/02/2025 | 3 | 3 | 100.00 |
|----|---|------------|---|---|--------|
|----|---|------------|---|---|--------|

D ATTENDANCE OF DIRECTORS

| S. N o | Name of the Director | Board Meetings | | | Committee Meetings | | | Whether attended AGM held on |
|--------------|----------------------------|--|--------------------------------------|------------------|---|--------------------------------------|------------------|------------------------------------|
| | | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attenda nce | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attend ance | 27/09/2025 (Y/N/NA) |
| 1 | ARVIND KUMAR MITTAL | 8 | 8 | 100.00 | 11 | 11 | 100.00 | Yes |
| 2 | KRITIKA SHARMA | 4 | 4 | 100.00 | 5 | 5 | 100.00 | Yes |
| 3 | ARCHANA SINGH | 8 | 8 | 100.00 | 12 | 12 | 100.00 | No |
| 4 | ANIL SHARMA | 8 | 8 | 100.00 | 0 | 0 | 0.00 | Yes |
| 5 | CHANDRA KANT DWIVEDI | 8 | 8 | 100.00 | 1 | 1 | 100.00 | No |
| 6 | PANKAJ KUMAR MITTAL | 8 | 8 | 100.00 | 0 | 0 | 0.00 | No |

| v | REMUNERATION | OF DIRECTO | JDC VNID KEN | MANAGEDIAL | DEDCONNEL |
|---|---------------|------------|--------------|--------------|-----------|
| Λ | REWIUNERATION | OF DIRECT | JKS AND KET | IVIANAGERIAL | PERSUNNEL |

| | Nil |
|--|-----|
|--|-----|

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| 1 | | | |
|---|--|--|--|
| | | | |

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|-----------|------------------------|----------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | ARVIND KUMAR MITTAL | Managing director | 1200000 | | | | 1200000.00 |
| | Total | | 1200000.00 | 0.00 | 0.00 | 0.00 | 1200000.00 |

| B *Number of CEO, CFO and Company secretary whose remur | eration |
|---|---------|
| details to be entered | |

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|-----------|------|-------------|--------------|------------|-------------------------------|--------|-----------------|
| | | | | | | | |

| 1 | RUCHI SHUKLA SHARMA | CFO | 240000 | | | | | 240000.00 |
|---|--|---|---|-----------------------------------|---------------------------------|----------------------------|------|---|
| 2 | DEEPANTI VERMA | Compai Secreta | 1 47111111 | | | | | 420000.00 |
| | Total | | 660000.00 | 0.00 | 0.00 |) (| 0.00 | 660000.00 |
| Numbe | er of other directors v | vhose remun | eration details to be | e entered | | 0 | | |
| S. No. | Name | Designation | on Gross salary | Commission | Stock Opt Sweat eq | l l | ners | Total amount |
| | 7-4-1 | | | | | | | |
| | Total | | | | | | | |
| MATTE | RS RELATED TO CERT | IFICATION O | F COMPLIANCES AN | ID DISCLOSURES | . | | | |
| | ve reasons/observation | s Act, 2013 d | ances and disclosure Juring the year | s in respect of a | ррпсаше | | | ○ No |
| f No, gi | ve reasons/observations TY AND PUNISHMEN S OF PENALTIES / PUI | s Act, 2013 d ons T – DETAILS 1 | THEREOF | | Nil | • Yes | | ○ No |
| f No, gi | ve reasons/observations | s Act, 2013 d ons T – DETAILS 1 | THEREOF | | | • Yes | | ○ No |
| f No, gi | TY AND PUNISHMEN S OF PENALTIES / PUNIONS/OFFICERS of the Name of the court/ purish Author | S Act, 2013 d ons T – DETAILS 1 NISHMENT IN of the concerned | THEREOF | | Nil Act and D which p | etails of enalty/unishment | | Details of appeal (if any) including present status |
| PENAL DETAIL DIRECT Name compa | TY AND PUNISHMEN S OF PENALTIES / PUNIONS/OFFICERS of the Name of the court/ purish Author | S Act, 2013 d ons T – DETAILS 1 NISHMENT IN of the concerned | THEREOF POSED ON COMPA Date of Order | NY/ ✓ Name of the A section under | Nil Act and D which p | etails of enalty/ | | Details of appeal (if any) including |
| PENAL DIRECT Name compa directc officer | TY AND PUNISHMEN S OF PENALTIES / PUNIONS/OFFICERS of the Name of the court/ purish Author | T – DETAILS TO SISHMENT IMPORTED TO THE CONCERNED LITTLE | THEREOF POSED ON COMPA Date of Order (DD/MM/YYYY) | NY/ ✓ Name of the A section under | Nil Act and D which p unished p | etails of enalty/ | | Details of appeal (if any) including |

| XIII Details of Shareho | older / Debenture ho | lder | | |
|-------------------------|----------------------|-----------------|---------------|---------|
| Number of sharehold | der/ debenture holde | er | 3797 | |
| (IV Attachments | | | | |
| (a) List of share hold | ers, debenture holde | Details of Shar | | |
| (b) Optional Attachm | nent(s), if any | | MGT-8 Neil_fi | nal.pdf |

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

| I/ We have exan | nined the registers, records ar | nd books and papers of | NEIL INDUSTRIES LTD | as required to be |
|-----------------|---------------------------------|----------------------------|------------------------------|-------------------|
| maintained und | er the Companies Act, 2013 (t | he Act) and the rules made | thereunder for the financial | year ended on |
| (DD/MM/YYYY) | 31/03/2025 | | | |

In my/our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute

Book/registers maintained for the purpose and the same have been signed; 5 closure of Register of Members / Security holders, as the case may be. 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act; 7 contracts/arrangements with related parties as specified in section 188 of the Act; 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances; 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act; 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub sections (3), (4) and (5) thereof; 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them; 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act; 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act; 15 acceptance/ renewal/ repayment of deposits; 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable; 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act; 18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company; To be digitally signed by Name Vaibhav Agnihotri 14/10/2025 Date (DD/MM/YYYY) Place Kanpur Whether associate or fellow: Associate Fellow 2*5*6 Certificate of practice number XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014 *(a) DIN/PAN/Membership number of Designated Person 50852 *(b) Name of the Designated Person **DEEPANTI VERMA** Declaration

| I am authorised by the Board of Directors of the | Company vide resolution number* | 05 | dated* |
|--|--|--|-------------------|
| (DD/MM/YYYY) 11/08/2025 | to sign this form and declare that al | I the requirements of Compa | anies Act, 2013 |
| and the rules made thereunder in respect of the with. I further declare that: 1 Whatever is stated in this form and in the attac subject matter of this form has been suppressed 2 All the required attachments have been complete. | chments thereto is true, correct and corre | complete and no information al records maintained by the | material to the |
| *To be digitally signed by | | | |
| *Designation | | | |
| (Director /Liquidator/ Interim Resolution Professional (IRP)/Re | esolution Professional (RP)) | Director | |
| *DIN of the Director; or PAN of the Interim Resolo Professional (IRP) or Resolution Professional (RP) | | 0*0*0*4* | |
| *To be digitally signed by | | | |
| | cretary in practice | | |
| *Whether associate or fellow: | | | |
| Associate | | | |
| Membership number | | 5*8*2 | |
| Certificate of practice number | | | |
| Note: Attention is drawn to provisions of Section statement / certificate and punishment for false | • | 2013 which provide for pun | ishment for false |
| eForm Service request number (SRN) | | AB8211629 | |
| | | 15/10/2025 | |
| eForm filing date (DD/MM/YYYY) | | 15/10/2025 | |